

a case study

THERE'S AN EASIER WAY to manage your employee benefits plan

Meet Chuck Totten of TottenEnterprises.

Chuck is in the welding and construction business involving in large and small projects. He is known for getting things done and done well.

Chuck is a hard working, seasoned entrepreneur and business owner. Like most business owners, he cares for his employees and recognizes how critical they are to the success of the company.

PROBLEM

Limited time & expertise for HR admin tasks

As his business grew, Chuck needed to introduce an employee group benefit plan so he could keep his key employees and attract new ones.

However, when he implemented the plan, Chuck became very frustrated with his carrier's admin processes for managing employees and the plan details. He knew the risks involved with mistakes and delays and he needed a solution that coupled simplicity with efficiency.



SOLUTION

Digital employer benefits management system

To help Chuck solve his problem, we needed to give him something that was bullet proof easy. So when during our research we came across a Canadian online human resource platform, we knew we had found the right solution. We became the only company in Victoria to license their Benefits HQ software and immediately transferred Chuck's employee group benefit plan onto this independent, digital system.

VALUE

By integrating Chuck's plan onto the digital Benefits HQ platform, we are able to better meet his business requirements in three ways:

1 Time Savings

We have made it super simple & super fast for Chuck to manage his employee benefits plan. Adding or removing an employee is a one-click process. Employees complete their information & keep it up to date - all online in the portal. No paper forms, no delays, no questions - information is always available & transparent.

2 Risk Reduction

We have eliminated much of the company's benefit plan risk by ensuring that employees are brought into the plan as soon as they qualify, and by providing a clear process of how they are kept informed while employed, as well as their rights with the plan if they leave.

3 Freedom of Choice

We can now help Chuck customize his plan to suit his business requirements. Changing carriers or services is fast & easy since his employee data is on his own independent portal and not with the carriers.



AT THE END OF THE DAY

What did we hear from Chuck when we implemented Benefits HQ for him? A BIG

“Thank You - this is awesome!”

What more can one ask for?

It's as easy as signing up - get your time back today!



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